

School District of West Salem  
Regular Board Meeting Minutes  
June 28, 2010  
Marie Heider Meeting Room –7:00 p.m.

**Convene**

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on June 24, 2010.

*Pledge of Allegiance to the American Flag*

Errol Kindschy led everyone in the recitation of the Pledge of Allegiance and Tom Ward recited the District Mission Statement.

*Roll Call*

Present: Ken Spraetz, Jason Falck, Tom Ward, Errol Kindschy, and Linda Brown. Also in attendance – Administrators: Mark Carlson, Barb Buswell and John Smalley; Accounts Manager: Davita Molling, Recording secretary: Patrick Bahr. Excused: Scott Scafe, Thomas Helgeson, Nancy Burns, Dean Buchanan, Eric Jensen, Lisa Gerke, Michael St. Pierre, Christina Locante, and Kolton Christenson.

*Approval of Agenda*

Mrs. Brown moved, Mr. Falck seconded to approve the agenda as presented. Motion carried unanimously.

**Connection with the Community**

Students were excused from this meeting and no reports given.

*Correspondence*

A thank you note from Nancy Burns was read.

A thank you note from Jane Macdonald and the Relay for Life Committee was read.

A thank you note from the family of Michael Patterson, Sara Patterson's father-in-law and Rick Klines step-father, was read.

*Public comments on non-agenda items* – None.

*Written and Oral Reports*

Personnel Committee – The personnel were hired at the last board meeting.

Professional Negotiations – An agreement was reached with the administrations and will need board approval.

**Consent Agenda**

Mrs. Brown moved, Mr. Kindschy seconded to approve the Regular Board Meeting minutes of the June 14, 2010, as revised; and invoices to be paid. Motion carried unanimously.

**Discussion/Action Items:**

Mrs. Molling reviewed the required actuarial study from Key Benefit Concepts, LLC.

Mrs. Molling reviewed the EBC-HRA Plan Document. Mr. Kindschy moved, Mr. Spraez seconded to adopt the following resolutions: Whereas, the Company desires to offer to its employees a Section 105 Health Reimbursement Agreement plan; Now, therefore, be it resolved, that the company adopt the EBC-HRA. Be it further resolved, that the officers of the Company hereby are authorized and directed to execute said Plan on behalf of the Company and to take such other actions as are necessary or appropriate to effectuate the foregoing. Motion carried unanimously.

Mr. Spraez moved, Mrs. Brown seconded to approve the high school student handbook as corrected with the policy references, #831-Rule and 443.1 to match the approved policies. Motion carried unanimously.

Mr. Kindschy moved, Mr. Falck seconded to accept the resignations of Freshman Football Coach Rick Martinson and Eighth Grade Football Coach Jonathan Jones. Motion carried unanimously.

Mr. Smalley reviewed his request for an additional section of kindergarten. Mr. Kindschy moved, Mrs. Brown seconded to table the request for an additional section of kindergarten until the new superintendent can review. Motion carried unanimously.

Mr. Kindschy moved, Mr. Falck seconded to approve the administrations co-curricular recommendations: Vanessa Mezera, fall dance team; Jamie Olson and Jonathan Jones, freshmen football. Motion carried unanimously.

Mr. Spraez moved, Mr. Kindschy seconded to approve for the second reading of policy #411.1 Harassment and/or Bullying of Students, #443.1 Alcohol Tobacco and Other Drugs, #424 Delayed Entry into Five-Year-Old Kindergarten, #941 Elementary Administrative Assistant Job Description, #938 District Office Receptionist/Transportation Administrative Assistant Job Description. Motion carried unanimously.

Mr. Kindschy moved, Mr. Spraez seconded that the Board convene in closed session at 7:52 p.m. A roll vote was taken Mr. Falck Aye, Mrs. Brown Aye, Mr. Spraez Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

The Board will discuss, consider and, if appropriate, take action regarding the administrator contract under Wis. Stats §19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; and a non-union district employee contract for the 2010-11 school year and Superintendent benefits for the month of July under Wis. Stats §19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

*Closed Session*

Mr. Falck moved, Mr. Kindschy seconded to reconvene into open session at 9:16 p.m. Motion carried unanimously.

*Open Session*

Mr. Ward announced that the Board didn't extend benefits to the superintendent for the month of July; the Board countered a non-union district employee contract with a modified proposal; and the administrator contract will be taken to the next Board meeting for approval.

**Adjournment**

Mr. Kindschy moved, Mrs. Brown seconded to adjourn at 9:17 p.m. Motion carried unanimously.

Respectfully submitted,

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Linda A. Brown, Clerk